

As of: August 4, 2005

## **CONNECTICUT DEPARTMENT OF LABOR FOOTNOTES**

⇒ Please Note: If the "Benefits" listed on the schedule for the following occupations includes a letter(s) (+ a or + a+b for instance), refer to the information below.

Benefits to be paid at the appropriate prevailing wage rate for the listed occupation.

If the "Benefits" section for the occupation lists only a dollar amount, disregard the information below.

### **Bricklayers, Cement Masons, Cement Finishers, Plasters, Stone Masons (BUILDING CONSTRUCTION)**

- a. Paid Holiday: If an employee works on Christmas Eve until noon he shall be paid for 8 hours
- b. Fringe contributions for cement masons (performing flatwork only) will receive one and one-half times fringe contributions for hours worked over eight hours per day.

### **Bricklayers, Cement Masons, Cement Finishers, Plasters, Stone Masons (HEAVY AND HIGHWAY CONSTRUCTION)**

- a. Paid Holiday: If an employee works on Christmas Eve until noon he shall be paid for 8 hours

### **Carpenters, Diver Tenders, Dockbuilders, Piledrivers (HEAVY AND HIGHWAY CONSTRUCTION)**

- a. Paid Holidays: Memorial Day, Independence Day, Labor Day, provided the employee works 3 days during the week of the holiday and the working day before and after the holiday, if scheduled.

### **Electricians**

Fairfield County: West of the Five Mile River in Norwalk

- a. \$2.00 per hour not to exceed \$14.00 per day.

**Footnotes**

As of: August 4, 2005

**Elevator Constructors: Mechanics**

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus the Friday after Thanksgiving
- b. Vacation: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

**Glaziers**

- a. Paid Holidays: Labor Day and Christmas Day.

**Power Equipment Operators****(HEAVY AND HIGHWAY CONSTRUCTION & BUILDING CONSTRUCTION)**

- a. Paid Holidays: New Year's Day, Good Friday, Memorial day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

**Ironworkers**

- a. Paid Holidays: Last four working hours on Christmas Eve and New Year's eve are paid holidays, provided the employee has been on the employer's payroll for the five consecutive days prior to Christmas Eve and New Year's Eve.

**Laborers (Tunnel Construction)**

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

**Roofers**

- a. Paid Holidays: July 4th and Labor Day, provided the employee is employed 15 days prior to the holiday; and Christmas Day, provided the employee has worked in a shop on or after December 11th.

**Footnotes**

As of: August 4, 2005

**Sprinkler Fitters**

- a. Paid Holidays: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a such contractor 20 working days prior to any such holiday.

**Truck Drivers****(HEAVY & HIGHWAY CONSTRUCTION & BUILDING CONSTRUCTION)**

- a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas day, and Good Friday, provided the employee has at least 31 days service and works the last scheduled day before and the first scheduled day after the holiday.

~ Special Notice ~

To: All State and Political Subdivisions, Their Agents, and Contractors

Connecticut General Statute 31-55a - Annual adjustments to wage rates by contractors doing state work.

⇒ *Each contractor that is awarded a contract on or after October 1, 2002, for (1) the construction of a state highway or bridge that falls under the provisions of section 31-54 of the general statutes, or (2) the construction, remodeling, refinishing, refurbishing, rehabilitation, alteration or repair of any public works project that falls under the provisions of section 31-53 of the general statutes shall contact the Labor Commissioner on or before July first of each year, for the duration of such contract, to ascertain the prevailing rate of wages on an hourly basis and the amount of payment or contributions paid or payable on behalf of each mechanic, laborer or worker employed upon the work contracted to be done, and shall make any necessary adjustments to such prevailing rate of wages and such payment or contributions paid or payable on behalf of each such employee, effective each July first.*

- ▶ The prevailing wage rates applicable to any contract or subcontract awarded on or after October 1, 2002 are subject to annual adjustments each July 1st for the duration of any project which was originally advertised for bids on or after October 1, 2002.
- ▶ Each contractor affected by the above requirement shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.
- ▶ It is the **contractor's** responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's Web Site. The annual adjustments will be posted on the Department of Labor Web page: <http://www.ct.gov/dol>. For those without internet access, please contact the division listed below.
- ▶ The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project. All subsequent annual adjustments will be posted on our Web Site for contractor access.

✎ Any questions should be directed to the Contract Compliance Unit, Wage and Workplace Standards Division, Connecticut Department of Labor, 200 Folly Brook Blvd., Wethersfield, CT 06109 at (860)263-6543.

# Informational Bulletin

## *Occupational Classifications*

The Connecticut Department of Labor has the responsibility to properly determine “job classification” on prevailing wage projects covered under C.G.S. Section 31-53.

*✓Note: This information is intended to provide a sample of some occupational classifications for guidance purposes only. It is not an all-inclusive list of each occupation’s duties. This list is being provided only to highlight some areas where a contractor may be unclear regarding the proper classification.*

Below are additional clarifications of specific job duties performed for certain classifications:

### **Asbestos Insulator:**

- ▶ Handle, install, apply, fabricate, distribute, prepare, alter, repair, or dismantle heat and frost insulation, including penetration and fire stopping work on all penetration fire stop systems.

### **Carpenter:**

- ▶ Assembly and installation of modular furniture/furniture systems.
- ▶ Applies fire stopping materials on fire resistive joint systems only.
- ▶ Installation of insulated material of all types whether blown, nailed or attached in other ways to walls, ceilings and floors of buildings.
- ▶ Installation of curtain/window walls only where attached to wood or metal studs.

### **Cleaning Laborer:**

- ▶ The clean up of any construction debris and the general cleaning, including sweeping, wash down, mopping, wiping of the construction facility, washing, polishing, dusting, etc., prior to the issuance of a certificate of occupancy falls under the *Labor classification*.

### **Delivery Personnel:**

- ▶ If delivery is to one common point and stockpiled there, prevailing wage rates are not required. If delivery personnel are involved in the distribution of the material around the work site they must be paid prevailing wages for the type of work performed: laborer, equipment operator, electrician, plumber, etc.

### **Electrician:**

- ▶ Installation or maintenance of telecommunication, LAN wiring or computer equipment.
- ▶ Low voltage wiring.

### **Fork Lift Operator:**

- ▶ Laborers Group 4) Mason Tenders - operates forklift solely to assist a mason to a maximum height of nine (9) feet only.
- ▶ Power Equipment Operator Group 9 - operates forklift to assist any trade, and to assist a mason to a height over nine (9) feet.

**Sheet Metal Worker:**

- ▶ Fabrication, handling, assembling, erecting, altering, repairing, etc. of coated metal material panels and composite metal material panels when used on building exteriors and interiors as soffits, fascia, louvers, partitions, wall panel siding, canopies, cornice, column covers, awnings, beam covers, cladding, sun shades, lighting troughs, spires, ornamental roofing, metal ceilings, mansards, copings, ornamental and ventilation hoods, vertical and horizontal siding panels, trim, etc. The sheet metal classification also applies to the vast variety of coated metal material panels and composite metal material panels that have evolved over the years as an alternative to conventional ferrous and non-ferrous metals like steel, iron, tin, copper, brass, bronze, aluminum, etc. Insulated metal and insulated composite panels are still installed by the Iron Worker. Fabrication, handling, assembling, erecting, altering, repairing, etc. of architectural metal roof, standing seam roof, composite metal roof, metal and composite bathroom/toilet partitions, aluminum gutters, metal and composite lockers and shelving, kitchen equipment, and walk-in coolers

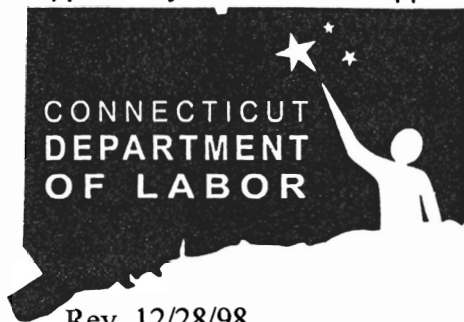
**Truck Drivers:**

- ▶ Truck Drivers delivering asphalt are covered under prevailing wage while on the site and directly involved in the paving operation.
- ▶ Material men and deliverymen are not covered under prevailing wage as long as they are not directly involved in the construction process. If, they unload the material, they would then be covered by prevailing wage for the classification they are performing work in: laborer, equipment operator, etc.
- ▶ Hauling material off site is not covered provided they are not dumping it at a location outlined above.
- ▶ Driving a truck on site and moving equipment or materials on site would be considered covered work, as this is part of the construction process.



Any questions regarding the proper classification should be directed to the Contract Compliance Unit, Wage and Workplace Standards Division, Connecticut Department of Labor, 200 Folly Brook Blvd, Wethersfield, CT 06109 at (860)263-6543.

Opportunity \* Guidance \* Support



Rev. 12/28/98

## *Wage And Workplace Standards Division*

*Wage Payment*

*(860) 263-6790*

*Minimum Wage/Overtime*

*(860) 263-6790*

*Website*

*www.ctdol.state.ct.us*

*Working Conditions*

*(860) 263-6791*

*Public Contract Compliance*

*(860) 263-6790*

*Fax*


*(860) 263-6541*

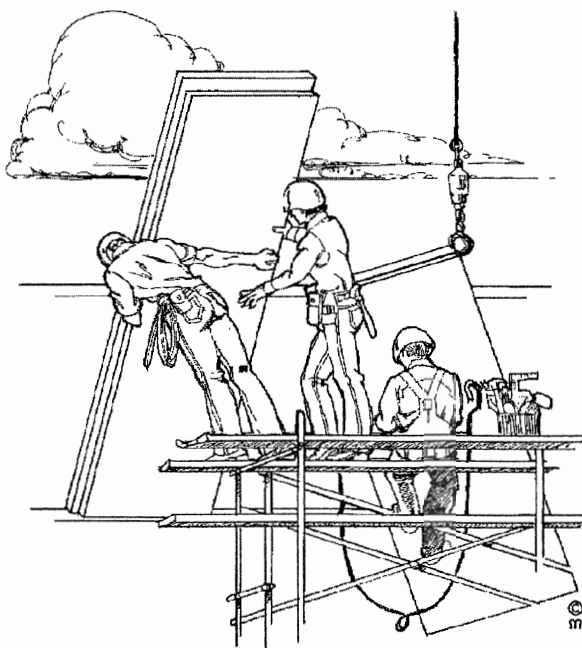
## *~NOTICE~*

### *TO ALL CONTRACTING AGENCIES*

Please be advised that Connecticut General Statutes Section 31-53, requires the contracting agency to certify to the Department of Labor, the total dollar amount of work to be done in connection with such public works project, regardless of whether such project consists of one or more contracts.

Please find the attached "Contracting Agency Certification Form" to be completed and returned to the Department of Labor, Wage and Workplace Standards Division, Public Contract Compliance Unit.

 Inquiries can be directed to (860)263-6543.



CONNECTICUT DEPARTMENT OF LABOR  
WAGE AND WORKPLACE STANDARDS DIVISION  
CONTRACT COMPLIANCE UNIT

*CONTRACTING AGENCY CERTIFICATION FORM*

I, \_\_\_\_\_, acting in my official capacity as \_\_\_\_\_,  
authorized representative title

for \_\_\_\_\_, located at \_\_\_\_\_,  
contracting agency address

do hereby certify that the total dollar amount of work to be done in connection with

\_\_\_\_\_, located at \_\_\_\_\_,  
project name and number address

shall be \$\_\_\_\_\_, which includes all work, regardless of whether such project  
consists of one or more contracts.

*CONTRACTOR INFORMATION*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Authorized Representative: \_\_\_\_\_

Approximate Starting Date: \_\_\_\_\_

Approximate Completion Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Return To: Connecticut Department of Labor  
Wage & Workplace Standards Division  
Contract Compliance Unit  
200 Folly Brook Blvd.  
Wethersfield, CT 06109